150-LDR-5014
Lead the Rapid Decisionmaking and Synchronization Processes (Battalion - EAC)
Status: Approved

Conditions: The command receives a mission order from higher headquarters and thecommander issues guidance on conducting the rapid decision making and synchronization process. The command establishes communications with subordinate and adjacent units, and higher headquarters. The mission command system is operational and processing information. Some iterations of this task should be performed in MOPP 4.

Standards: The commander leads the rapid decisionmaking and synchronization process in accordance with the commander's intent, orders from higher headquarters and standard operating procedures.

Special Conditions: None

Safety Risk: Low

MOPP 4: Sometimes

Task Statements

Cue: None

DANGER

None

WARNING

None

CAUTION

None

Remarks: None

Notes:

Performance Steps

1. The commander, supported by the staff, uses the five step rapid decisionmaking and synchronization process (RDSP) during the execution of the operation:

   Note: The commander, supported by the staff may perform the first two steps in any order, including concurrently. The commander may also perform the last three steps interactively until the commander identifies an acceptable course of action.

   a. Step 1 – Comparing the Current Situation to the Order.

   b. Step 2 – Determining the Type of Decision Required.

   c. Step 3 – Developing a Course of Action (COA).

   d. Step 4 – Refining and Validating the Course of Action.

   e. Step 5 – Implementing.

2. The commander directs the staff to identify changes in conditions and the operational environment and compare the current situation to the order and the facts and assumptions forming the basis of that order to include:

   a. Monitoring indicators that support Commander's Critical Information Requirements (CCIR) and decision points identified in the order.

   b. Monitoring the situation for exceptional information that could answer one of the CCIRs if recognized and stated earlier as a CCIR.

   c. Identifying the degree to which changed conditions represent variances from the order that present opportunities and risks.

   d. Identifying change to the threat or the threat's center of gravity.

3. The commander, with input from the staff, determines the type of decision required while comparing the current situation to the expected end-state including:

   a. Describing the variance.

   b. Determining if the variance provides a significant opportunity or threat and examines the potential of either.

   c. Determining if identification of the variance requires the commander to make a decision:

      (1) Indicates an opportunity to exploit in order to accomplish the mission faster or with fewer resources.

      (2) Identifies threats to the decisive operation's success.

      (3) Determines the need of an execution decision.
         Note: Execution decisions implement a planned action under circumstances anticipated in the order. An execution decision, normally tied to a decision point—a point in space or time the commander or staff anticipate making a key decision concerning a specific course of action. (ADRP 5-0, 4-23)

      (4) Determines requirements for changing the concept of operations (determining what adjustment decision or new approach will best suit the circumstances).
         Note: An adjustment decision is the selection of a course of action that modifies the order to respond to unanticipated opportunities or threats. An adjustment decision may include a decision to reframe the problem and develop an entirely new plan. (ADRP 5-0, 4-23)

      (5) Determines if required change(s) are within the commander's intent and concept of operations. (If so, determine the execution decision required.)

      (6) Determines if required change(s) substantially alters the concept of operations. (If so, determine what adjustment decision or new approach will best suit the circumstances.)

   d. The commander monitors the staff coordinating to address minor variances to include:

      (1) Determining appropriate changes to the current control measures (as necessary).

      (2) Determining how changes to control measures affect other warfighting functions.

      (3) Notifying the rest of the staff and the affected command post (CP) cells/staff elements of the changes.

e. The staff officer notifies the commander and provides staff recommendations when there is a requirement for an adjustment.

4. The commander directs the staff to engage directly in cases that affect the overall direction of the unit and the unit's operation.

    a. Developing the situation and directing subordinates to provide any additional information required.

    b. Applying either implementation of planned responses or the development of an order to redirect the unit.

5. The commander directs the COA development and receives the COA brief:

    a. Applies the following conditions to screen COAs:

        (1) Mission.

        (2) Commander's intent.

        (3) Current dispositions and freedom of action.

        (4) Commander's critical information requirements (CCIR).

        (5) Limiting factors, such as:

            (a) Supply constraints.

            (b) Boundaries.

            (c) Combat strength.

            (d) Rules of engagement and law.

    b. Changes the concept of operations if it remains within the commander's intent.

    c. Recommends changes to the CCIR.

6. The commander delivers the COA and implementation guidance to the staff to include:

    a. Designating the new COA.

    b. Delegating authority for execution decisions to deputies, COSs/XOs, or other operations officers.

    c. Designating essential assets to shaping operations.

    d. Delivering guidance for refining the COA.

7. The commander directs the staff to refine and validate the course of action to include:

    a. Validating the COA using the criteria of feasibility, suitability, and acceptability.

    b. Coordinating the warfighting functions to generate and apply the needed combat power.

    c. Developing the details of the new COA.

    d. Conducting analysis to answer the following questions from the perspective of the section's/cell's area of expertise:

        (1) What effect will the action have?

        (2) Does the new COA require changing information requirements?

        (3) Should the staff recommend upgrading any of the information requirements as a CCIR?

(4) What actions does this change require?

(5) Will this COA require changing objectives or targets?

(6) What other CP cells and elements does this action affect?

e. Developing warning orders to alert subordinates to a pending change.

8. The commander delivers the decision to implement the COA to the staff and monitors the following actions:

a. Employs verbal orders to subordinates in situations requiring quick reactions.

b. Provides written fragmentary orders to confirm verbal orders to ensure synchronization, integration, and notification of all parts of the force.

c. Verifies that subordinates understand critical tasks by using the confirmation or back brief.

9. The commander directs the staff to conduct the following actions:

a. Implement the COA through a fragmentary order that includes the following:

(1) The concept of operations.

(2) Coordination of the warfighting functions.

(3) Development of control measures.

b. Determine how much time the unit requires to implement the change without losing integration or exposure to unnecessary tactical risk.

c. Update decision support templates and synchronization matrixes.

d. Coordinate actions with other cells/sections and higher, adjacent, supporting, and supported units to eliminate undesired friction.

e. Provide the results of the synchronization to the current operations integration cell/S3 section.

f. Update the common operational picture.

(Asterisks indicates a leader performance step.)

Evaluation Guidance: Score the Soldier GO if he/she passes all performance measures. Score the Soldier NO-GO if Soldier fails any performance measure. If the Soldier scores NO-GO, show the Soldier why he/she failed and show the Soldier how to perform the measure correctly.

Evaluation Preparation: Brief the Soldier: Explain expectations to the Soldier by reviewing the task standards. Stress to the Soldier the importance of observing all cautions and warnings to avoid injury to personnel and, if applicable, damage to equipment.

PERFORMANCE MEASURES	GO	NO-GO	N/A
1. The commander, supported by the staff, used the five step rapid decisionmaking and synchronization process (RDSP) during the execution of the operation.			
2. The commander directed the staff to identify changes in conditions and the operational environment and compare the current situation to the order and the facts and assumptions that formed the basis of that order.			
3. The commander, with input from the staff, determined the type of decision required while comparing the current situation to the expected end-state.			
4. The commander directed the staff to engage directly in cases that affected the overall direction of the unit and the unit's operation.			
5. The commander directed the COA development and received the COA brief.			
6. The commander delivered the COA and implementation guidance to the staff.			
7. The commander directed the staff to refine and validate the course of action.			
8. The commander delivered the decision to implement the COA.			
9. The commander directed the staff to conduct the mission command process.			

Supporting Reference(s):

Step Number	Reference ID	Reference Name	Required	Primary
	ADRP 5-0	The Operations Process	Yes	Yes
	FM 6-0 (Change 002, April 22, 2016)	COMMANDER AND STAFF ORGANIZATION AND OPERATIONS	Yes	No

TADSS : None

Equipment Items (LIN): None

Materiel Items (NSN) :

Step ID	NSN	LIN	Title	Qty
No materiel items specified				

Environment: Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to the current Environmental Considerations manual and the current GTA Environmental-related Risk Assessment card.

Safety: In a training environment, leaders must perform a risk assessment in accordance with ATP 5-19, Risk Management. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW FM 3-11.4, Multiservice Tactics, Techniques, and Procedures for Nuclear, Biological, and Chemical (NBC) Protection, FM 3-11.5, Multiservice Tactics, Techniques, and Procedures for Chemical, Biological, Radiological, and Nuclear Decontamination.

Prerequisite Individual Tasks :

Task Number	Title	Proponent	Status
150-MC-5121	Conduct Course of Action Approval	150 - Combined Arms (Individual)	Approved
150-MC-5115	Conduct Course of Action Analysis (War-Gaming)	150 - Combined Arms (Individual)	Approved
150-LDR-5100	Lead the Mission Command Operations Process	150 - Combined Arms (Individual)	Approved
150-000-0000	Provide Mission Command Systems Expertise in Support of the Operations Process	150 - Combined Arms (Individual)	Approved
150-MC-5111	Conduct the Military Decisionmaking Process	150 - Combined Arms (Individual)	Approved

Supporting Individual Tasks :

Task Number	Title	Proponent	Status
150-MC-5121	Conduct Course of Action Approval	150 - Combined Arms (Individual)	Approved
150-MC-5116	Conduct Course of Action Comparison	150 - Combined Arms (Individual)	Approved
150-MC-5115	Conduct Course of Action Analysis (War-Gaming)	150 - Combined Arms (Individual)	Approved
150-LDR-5100	Lead the Mission Command Operations Process	150 - Combined Arms (Individual)	Approved
150-000-0000	Provide Mission Command Systems Expertise in Support of the Operations Process	150 - Combined Arms (Individual)	Approved

Supported Individual Tasks : None

Supported Collective Tasks :

Task Number	Title	Proponent	Status
71-6-9000	Conduct Information Operations for Theater IO Group	71 - Combined Arms (Collective)	Approved
71-DET-5100	Support the Mission Command Operations Process for Detachments	71 - Combined Arms (Collective)	Approved
71-8-4150	Provide Contracting Support for Divisions and Corps	71 - Combined Arms (Collective)	Proposed

71-TA-5100	Conduct the Mission Command Operations Process for Theater Army	71 - Combined Arms (Collective)	Approved
71-8-1705	Conduct Gap Crossing	71 - Combined Arms (Collective)	Approved
71-1-5100	Conduct the Mission Command Operations Process for Battalions	71 - Combined Arms (Collective)	Analysis
71-8-5610	Conduct Information Operations for Corps	71 - Combined Arms (Collective)	Approved
71-CORP-1244	Conduct Reinforcement and Expansion of a Lodgment for Corps	71 - Combined Arms (Collective)	Approved
71-9-1244	Conduct Reinforcement and Expansion of a Lodgment	71 - Combined Arms (Collective)	Approved
71-CORP-5100	Conduct the Mission Command Operations Process for Corps	71 - Combined Arms (Collective)	Proposed
71-8-6540	Protect Air, Land, and Sea Lines of Communication for Corps	71 - Combined Arms (Collective)	Approved
71-TA-4770	Conduct Foreign Internal Defense for Theater Army	71 - Combined Arms (Collective)	Approved
71-8-4150	Provide Contracting Support for Divisions and Corps	71 - Combined Arms (Collective)	Approved
31-CO-0501	Conduct Indirect Support in a FID Environment - Special Forces Company	31 - Special Forces (Collective)	Analysis
71-9-8610	Support Security Sector Reform for Theater Army	71 - Combined Arms (Collective)	Approved
71-CORP-3300	Conduct Targeting Process for Corps	71 - Combined Arms (Collective)	Approved
71-GRP-5100	Conduct the Mission Command Operations Process for Regional Support Group	71 - Combined Arms (Collective)	Analysis
71-GRP-5100	Conduct the Mission Command Operations Process for Regional Support Groups	71 - Combined Arms (Collective)	Approved
71-BN-5100	Conduct the Mission Command Operations Process for Battalions	71 - Combined Arms (Collective)	Approved
71-CORP-5100	Conduct the Mission Command Operations Process for Corps	71 - Combined Arms (Collective)	Approved
71-8-5100	Conduct the Mission Command Operations Process for Corps	71 - Combined Arms (Collective)	Approved
71-8-7511	Destroy a Designated Enemy Force (Division - Corps)	71 - Combined Arms (Collective)	Approved
71-9-4150	Provide Contracting Support for Theater Armies	71 - Combined Arms (Collective)	Approved
71-GRP-9000	Conduct Information Operations for Theater IO Group	71 - Combined Arms (Collective)	Analysis
05-BDE-5000	Determine Construction Contracting Support Requirements	05 - Engineers (Collective)	Proposed
71-8-3300	Conduct Targeting Process for Corps	71 - Combined Arms (Collective)	Approved
71-7-6540	Protect Air, Land, and Sea Lines of Communication for Divisions	71 - Combined Arms (Collective)	Approved
71-7-7511	Destroy a Designated Enemy Force for Divisions	71 - Combined Arms (Collective)	Approved
71-7-5100	Conduct the Mission Command Operations Process for Divisions	71 - Combined Arms (Collective)	Analysis
71-CORP-7123	Conduct a Major Counterattack for Corps	71 - Combined Arms (Collective)	Approved
71-8-7123	Conduct a Major Counterattack for Corps	71 - Combined Arms (Collective)	Approved
71-2-9041	Conduct Targeting Process (IO Company)	71 - Combined Arms (Collective)	Approved
71-7-1244	Conduct Reinforcement and Expansion of a Lodgment for Divisions	71 - Combined Arms (Collective)	Approved
71-CORP-5610	Conduct Information Operations for Corps	71 - Combined Arms (Collective)	Approved
71-8-1244	Conduct Reinforcement and Expansion of a Lodgment for Corps	71 - Combined Arms (Collective)	Approved
71-6-5100	Conduct the Mission Command Operations Process for Brigades	71 - Combined Arms (Collective)	Approved
71-CORP-6540	Protect Air, Land, and Sea Lines of Communication for Corps	71 - Combined Arms (Collective)	Approved
71-9-4770	Conduct Foreign Internal Defense for Theater Army	71 - Combined Arms (Collective)	Approved
71-8-3300	Conduct Targeting Process for Corps	71 - Combined Arms (Collective)	Proposed
71-1-9000	Conduct Information Operations (IO Battalion)	71 - Combined Arms (Collective)	Approved
71-9-5100	Conduct Mission Command for Theater Level Operations for Theater Army	71 - Combined Arms (Collective)	Approved
71-TA-6540	Protect Air, Land, and Sea Lines of Communication for Theater Army	71 - Combined Arms (Collective)	Approved
71-7-5610	Conduct Information Operations for Divisions	71 - Combined Arms (Collective)	Approved
45-8-0001	Conduct Public Affairs Operations for Corps	45 - Public Affairs (Collective)	Proposed
71-1-5100	Conduct the Mission Command Operations Process for Battalions	71 - Combined Arms (Collective)	Approved
71-TA-8610	Support Security Sector Reform for Theater Army	71 - Combined Arms (Collective)	Approved

71-8-5001	Conduct Army Design Methodology for Battalions, Brigades, Divisions, Corps, and echelons above Corps	71 - Combined Arms (Collective)	Proposed
71-BDE-4120	Provide Support to Tenant Units for a Regional Support Group	71 - Combined Arms (Collective)	Approved
71-6-4150	Provide Contracting Support for Brigades	71 - Combined Arms (Collective)	Approved
71-8-5119	Prepare an Operations Order (Battalion - Corps)	71 - Combined Arms (Collective)	Approved
71-7-5100	Conduct the Mission Command Operations Process for Divisions	71 - Combined Arms (Collective)	Approved
71-9-6540	Protect Air, Land, and Sea Lines of Communication for Theater Army	71 - Combined Arms (Collective)	Approved
71-7-7123	Conduct a Major Counterattack for Divisions	71 - Combined Arms (Collective)	Approved
71-6-4120	Provide Support to Tenant Units for Regional Support Group	71 - Combined Arms (Collective)	Approved

ICTL Data :

ICTL Title	Personnel Type	MOS Data
Mission Command Warfighting Function	Any	